

Talent competitiveness profile

# PERU



# Peru

World Talent Ranking 2025

## OVERALL PERFORMANCE (69 economies)

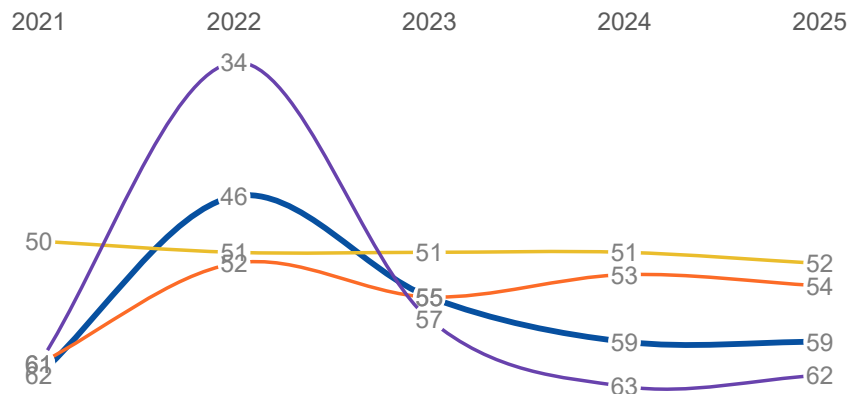
Rank 2025

**59 Overall**

**54 Investment & Development**

**52 Appeal**

**62 Readiness**



► Overall top strengths  
▷ Overall top weaknesses

## INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	4.1 %	45
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	1,284 US\$	58
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	18.02 ratio	52
► Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	13.91 ratio	46
Apprenticeships	are sufficiently implemented	4.60 survey [0-10]	51
▷ Employee training	is a high priority in companies	4.64 survey [0-10]	67
► Female labor force	Percentage of total labor force	44.86 %	44
▷ Health infrastructure	meets the needs of society	2.28 survey [0-10]	67

## APPEAL

		Value	2025 Rank
► Cost-of-living index	Index of a basket of goods & services in the main city	58.16 index	10
▷ Attracting and retaining talent	is a priority in companies	5.08 survey [0-10]	66
Worker motivation	in companies is high	4.77 survey [0-10]	58
Brain drain	does not hinder competitiveness in your economy	3.68 survey [0-10]	54
Quality of life	is high	3.82 survey [0-10]	66
Foreign highly skilled personnel	are attracted to your country's business environment	4.97 survey [0-10]	48
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	163,911 US\$	28
► Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	1.32 %	10
▷ Justice	is fairly administered	1.95 survey [0-10]	67
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	27.18 micrograms	56
Statutory minimum wage	Statutory gross monthly minimum wage US\$	294.68 US\$	44

## READINESS

		Value	2025 Rank
Labor force growth	Percentage change	1.03 %	34
Skilled labor	is readily available	4.23 survey [0-10]	59
Finance skills	are readily available	4.70 survey [0-10]	62
International experience	of senior managers is generally significant	4.97 survey [0-10]	51
Competent senior managers	are readily available	4.30 survey [0-10]	58
▷ Primary and secondary education	meets the needs of a competitive economy	2.95 survey [0-10]	66
Graduates in Sciences	STEM graduates, % of all graduates	- %	-
University education	meets the needs of a competitive economy	4.09 survey [0-10]	64
Management education	meets the needs of the business community	4.90 survey [0-10]	61
Language skills	are meeting the needs of enterprises	3.75 survey [0-10]	63
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	- number	-
Educational assessment - PISA	PISA survey of 15-year olds	402 Average	49



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